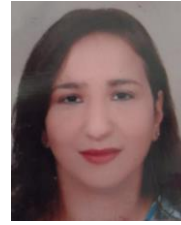


Mrs : Kaoutar KHARIBACH
Phone : 00212 661217625
E-mail : kawtar.kharibache@gmail.com
Address : 24 Appartement N° 9, Allée des Muriers
Ain Sebaa, Casablanca, Morocco



QHSE Manager (Quality, Health, Safety & Environment)
Master's Degree in QHSE (Quality, Health, Safety & Environment)

Education

- 2022 Master's Degree in (QHSE) Université Polytechnique Hauts-de-France, Lyon, France
- 2021 Bachelor's Degree (QHSE) Université Polytechnique Hauts-de-France, Lyon, France
- 2007 Engineering Degree in Industrial Engineering EMSI Casablanca, Morocco
- 2003 Baccalaureate in Experimental Sciences Casablanca, Morocco

Skills and Expertise

- Strong knowledge of **Automotive Quality Standards**: IATF 16949, ISO 9001, ISO 14001, ISO 45001
- Expertise in **Quality Management Systems (QMS)** implementation and certification
- Proficient in **Core Tools**: APQP, PPAP, FMEA, SPC, MSA, Control Plans
- Experience in **Supplier Quality Management and Qualification**
- Skilled in **Audit Management**: internal, external, process, product, and supplier audits
- Ability to lead **Continuous Improvement** initiatives using Lean and Six Sigma methodologies
- Strong problem-solving skills with root cause analysis and corrective action implementation
- Excellent knowledge of **Regulatory Compliance and Customer Requirements**
- Effective team leadership and cross-functional collaboration
- Proficient in **Data Analysis and Performance Monitoring (KPI's)**
- Experience in managing **Quality Reporting** and conducting management reviews
- Competent in **Training and Development** of quality teams and production staff
- Familiar with **Environmental, Health, and Safety (EHS)** standards and practices

Professional Experience

Since 03/15/2023

Job title : **QHSE Manager**

Company : FLEXIRESSORTS – Casablanca, Morocco *Manufacturer of leaf springs for vehicles, trailers, and semi-trailers*

Projects Completed :

- Successfully **implemented a Quality Management System (QMS)** in accordance with **IATF 16949** in **June 2023**.
- Established an **Occupational Health and Safety Management System** compliant with **ISO 45001:2018**.
- Achieved **IATF 16949 and ISO 9001:2015 certification** in **November 2023**, certified by **URS Certification**
- Led **OEM projects** using the **APQP methodology** and successfully passed **NSA** (evaluation by **STELLANTIS**).
- Delivered **ongoing staff training** on quality standards and tools to strengthen **problem-solving**.
- Improved **internal laboratory capabilities** by integrating new testing equipment.
- Contributed to **reducing environmental impact** through the implementation of **waste recovery protocols**, including : **Calamine composting, Co-axial water treatment using paint waste, Transformation of industrial residues into recoverable resources**.

Professional Experience

From July 1, 2022 to February 28, 2023

Job title : **Senior QSE Coordinator**

Company : HellermannTyton – Tangier, Morocco *manufacturer of cable fastening for automotive*

Projects Completed:

- Handled **customer complaints and internal non-conformities** through daily meetings, using problem-solving tools aligned with automotive industry standards (e.g., 8D, Ishikawa, 5 Whys).
- Performed **internal quality audits** to ensure compliance with standards and continuous improvement.
- Organized **safety training sessions**, monitored workplace accidents, and proposed **preventive actions**.
- Ensured **regulatory compliance** with **ISO 14001** environmental standards.
- Monitored and analyzed **QHSE indicators** and dashboards.
- **Project management** including **product validation testing** and **compliance assurance**.
- Conducted **self-assessments of the Quality Management System (QMS)** using the **Jaguar Land Rover standard**.
- Oversaw **waste analysis** and developed **waste reduction strategies** in line with environmental goals.

Professional Experience

From April 1, 2015 to March 30, 2022

Job Title : **Quality Control Manager**

Company AGC INDUVER – Casablanca, Morocco *manufacturer of automotive glass*

Projects Completed :

- Successfully renewed IATF 16949 and ISO 9001:2015 certifications, audited by UTAC France.
- Achieved European type approval (R43) for new projects, through UTAC France.
- Secured renewal of American approval ANSI/DOT, issued by AMECA (USA).
- Obtained renewal of Chinese CCC certification, audited by TÜV Rheinland Germany.
- Met or exceeded key performance indicators (KPIs) including:
Customer PPM (Parts Per Million),
Internal Process Rejection Rate,
Final Quality Control Rejection Rate (CQF).
- Enhanced overall product quality and customer satisfaction levels.
- Rolled out and managed a scrap reduction program, resulting in measurable waste decrease.
- Oversaw mechanical and optical testing to ensure product compliance with technical requirements, quality standards, and regulatory specifications.

From October 1, 2008 – December 26, 2014

Job Title: **Quality Coordinator** INDUVER – **Casablanca, Morocco**

Company AGC INDUVER – Casablanca, Morocco *manufacturer of automotive glass*

Projects Completed :

- Identified dysfunctions, waste, bottlenecks, and non-value-added activities across processes.
- Defined and implemented action plans to improve efficiency, productivity, quality, and lead times.
- Led continuous improvement projects using Lean tools:
5S, Value Stream Mapping (VSM), Kaizen, SMED, Six Sigma, and PDCA cycle.
- Monitored project milestones and key performance indicators (KPIs), and reported on progress to stakeholders